



MANAGER - ENGINEERING

The City of Thorold is located in the heart of the Region of Niagara and home to the world famous Flight Locks of the Welland Canal. The municipality is an urban/rural mix, presently serving a population of over 18,000 and supplemented by a large student population attending Brock University, Niagara College and Collège Boréal. We are seeking a highly motivated individual interested in delivering effective municipal engineering service in partnership with staff, consultants and regulatory authorities.

Responsible to lead, manage, coordinate, plan and continuously improve the engineering team function of the department in alignment with departmental and corporate objectives. Promotes a work environment that encourages workplace safety; a strong focus on customer service; quality improvement; compliance with legislative and regulating requirements. Provides strong leadership by motivating, mentoring, and developing staff. Prepares and administers the engineering capital and operating budgets in accordance with Council guidelines and policies. Responsible for new development, infrastructure, capital projects, water and wastewater compliance, municipal inventories, related inspections, permit applications and environmental approvals. Must ensure the development and maintenance of procedural manuals and operational records. Attendance and presentation at Council and public meetings will be required.

The ideal candidate will possess a University degree in Engineering and membership or eligibility for membership in the Association of Professional Engineers of Ontario. Minimum of three years experience in municipal engineering or related field. Demonstrated knowledge of processing of all land development related approvals, water systems environmental assessment approvals and Ministry guidelines. Excellent written and verbal communication skills. Demonstrated customer service and conflict resolution skills through work experience with public consultants, other government authorities and the private sector. Must have use of a personal vehicle and hold and maintain a valid driver's license. A copy of the job description is available on our website: www.thorold.com.

The 2009 salary range for the position is \$65,378 - \$76,915. We also offer a generous employee benefit package.

Please submit a detailed resume by mail or email, in confidence, by 4:30 p.m. December 31, 2009 to: Interim Chief Administrative Officer,

City of Thorold, 3540 Schmon Parkway, P. O. Box 1044, Thorold, Ontario. L2V 4A7
email: secr@thorold.com Inquiries: (905) 227-6613 ext. 272

We thank all applicants, however, only those to be interviewed will be contacted. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and shall only be used for candidate selection.